

PAT MENAGH  
TO BE PRESIDENT AND CEO OF  
SOURCE DYNAMICS LLC,  
INCLUDING ITS WHOLLY OWNED SUBSIDIARY  
SOLERA LLC

It is with great pleasure that we announce the addition of Pat Menagh as President and CEO of Source Dynamics LLC, including its wholly owned subsidiary Solera LLC, effective 1/1/19. Pat is no stranger to agriculture, raised in California's Central Valley, Pat grew up working on his father's farm where he gained a great appreciation for the hard work, skill and business acumen it takes to be a farmer. After graduating high school, Pat attended Cal Poly University, San Luis Obispo where he received a degree in Crop Science and began to pursue a career in agriculture. Over the past 27 years, Pat has gained a vast amount of experience working in both the supply and retail segments within the agriculture industry, most recently in his role as President of Integrated Agribusiness Professionals (IAP) in Fresno, Ca. As President of IAP, Pat managed operations as well as the ag chemical business for its 32 independent ag retail owners across the US. As a result of his leadership, IAP continues to thrive and grow as one of the leading retail cooperatives in the US.

Pat currently resides in Clovis, CA with his wife Debbie and two children Emily and Garrett and will continue to remain there as he steps into his new role. Pat and his Family are excited to join the Source Dynamics/Solera team and look forward to leading the organization to future growth and mutual success for both the company and our customers. We look forward to having Pat on board in the near future and are confident his leadership and experience will serve Source Dynamics/Solera and its customers well into the future.

Source Dynamics LLC and its wholly owned subsidiary Solera LLC provide quality plant protection products, service and support to the agricultural industry. Our unique vertically integrated approach to sourcing and supplying competitively priced ag products ensures that we are responsive to our customers' ever-changing needs. As an American owned and managed company operating exclusively in the US, we pride ourselves on being acutely aware of and responsive to local market needs. Our group of industry veterans and dedicated associates are pleased and excited to welcome Mr. Menagh to Source Dynamics/Solera. We look forward to his leadership well into the future.